

# FORM LM-30

## LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.

For Official Use Only



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

|   |  |
|---|--|
| 1. File Number U - <b>12993</b>   | 2. Fiscal Year Covered From:<br><br>1 / 1 / 2004 Through: 12 / 31 / 2004   |
| 3. Name and address of person filing.<br><br>Name Richard K Greer<br><br>P.O. Box, Bldg., Room No., if any<br><br>Street 905 16th St. NW<br><br>City Washington<br><br>State District of Columbia ZIP Code +4 20006 | 4. Name, file number, and address of labor organization.<br><br>Name Laborers' International Union of North America<br><br>Labor Organization File Number 000-131<br><br>P.O. Box, Building and Room Number, if any<br><br>Street 905 16th St. NW<br><br>City Washington<br><br>State District of Columbia ZIP Code +4 20006 |
| 5. Position in labor organization. Senior Editor / Media Relations  |  |

Enter appropriate data below if, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions):

|  |   |
|--|---|
| A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent. |   |
| 6. Name and address of Employer (including trade name, if any).<br><br>Name None<br><br>Trade Name, if any:<br><br>P.O. Box, Bldg., Room No., if any<br><br>Street<br><br>City<br><br>State ZIP Code + 4                                 | 7.a. Nature of Interest, Transaction, or Income.<br><br><br><br><br><br><br><br><br><br>7.b. Amount |

### Signature

15. Signature and verification. The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See the section on penalties in the instructions.)

Signed

On

8/15/2005

Date

202-942-2268

Telephone Number

|                                     |                |
|-------------------------------------|----------------|
| Name of Person Filing Richard Greer | File Number U- |
|-------------------------------------|----------------|

B. Held an interest in or derived income or economic benefit with monetary value **from a business** (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

|  |  |
|--|--|
| <p>8. Name and address of Business (including trade name, if any).</p> <p>Name LECET</p> <p>Trade Name, if any:</p> <p>P.O. Box, Bldg., Room No., if any</p> <p>Street 905 16th St. NW</p> <p>City Washington</p> <p>State District of Columbia ZIP Code + 4 20006</p> | <p>9. Business deals with:</p> <p><input checked="" type="checkbox"/> a. Labor Organization</p> <p>b. Trust</p> <p>c. Employer</p>                               |
| <p>10. If 9.b. or 9.c. is checked give trust or employer's name.</p> <p>Name</p> <p>Trade Name, if any:</p> <p>P.O. Box, Bldg., Room No., if any</p> <p>Street</p> <p>City</p> <p>State ZIP Code + 4</p>   | <p>11.a. Nature of such dealing.</p> <p>LECET works to provide project and job opportunities for Laborers and their signatory contractors.</p>                   |
|  | <p>11.b. Approximate dollar value of such dealing.</p>   |
|  | <p>12.a. Nature of interest held or income received.</p> <p>1/18/04 - 1/22/04 -- Hotel lodging for 2004 Tri-Fund Conference, Disney Yacht Club, Orlando, FL.</p> |
|  | <p>12.b. Amount. \$937</p>   |

|   |  |
|---|--|
| <p>C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.</p>   |  |
| <p>13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).</p> <p>Name Evans Design</p> <p>Trade Name, if any:</p> <p>P.O. Box, Bldg., Room No., if any</p> <p>Street 4837 Del Ray Ave</p> <p>City Bethesda</p> <p>State Maryland ZIP Code + 4 20866</p> | <p>14.a. Nature of payment.</p> <p>December 2004 -- received a holiday fruit basket.</p> |
| <p>13.b. Is the Business an Employer <input checked="" type="checkbox"/> or Consultant ?</p>  | <p>14.b. Amount of payment. \$50</p>   |

### **ADDENDUM A**

It is conceivable that I received the benefit of a meal, refreshment or social event from an individual who may be employed by a reportable entity under the Labor-Management Reporting and Disclosure Act, which I did not report because I do not have any records of these encounters and have no specific recollection of any benefits received.

### **ADDENDUM B**

I am not reporting any benefits that I may have received from a political action committee. My understanding is that PACs report all receipts and disbursements under the Federal Election Campaign Act, and I do not need to report under the Labor-Management Reporting and Disclosure Act.

### **ADDENDUM C**

I am not reporting any benefits that I may have received in 21004 from labor organizations affiliated with the Laborers' International Union of North America, my employer or other labor organizations. My understanding of guidance received by the AFL-CIO from the Department of Labor is that benefits received from LIUNA-affiliated labor organizations and other labor organizations are not reportable on the LM-30 report, and I am following that guidance.

August 15, 2005

U.S. Department of Labor  
Employee Standards Administration  
Office of Labor-Management Standards  
200 Constitution Ave., NW  
Room N-5616  
Washington, D.C. 20210

Re: Form LM-30 Filing for Richard Greer, Labor Organization File  
No. 000-131

Dear Sir or Madam:

Enclosed is my Labor Organization Officer and Employee Report LM-30 for the 2004 reporting period. In filing the report I have reviewed all of my available 2004 records as well as my recollection. I have provided my best estimate or an estimated price range for the value of the benefit received where I have no knowledge of the exact amount.

As you know, it was not until March of this year that the Department of Labor initially announced its intention to provide additional guidance to the reporting community concerning the LM-30 report, to seek systemic compliance with the requirements, and to apply standards adopted in 2005 retroactively to 2004 as a base year in that effort. Further, the Department since that time has continued to issue and revise its compliance advice, including guidance regarding related benefit funds. My understanding is that the Department's guidance to date on LM-30 reporting is still changing and remains uncertain in various particulars.

It may be possible that a covered employer or business not listed on my LM-30 report for 2004 provided something of value as to which I have no documentary record, nor any present specific recollection. In accordance with your guidance, it is my understanding that, in that circumstance, I am not required to take any further action.

This filing reflects my good faith effort to comply with the LM-30 reporting provisions, and in doing so, I have relied upon the evolving guidance from the Department. The enclosed material represents my best recollection and estimate of all lawfully reported benefits that I received in 2004.

Sincerely,



Richard Greer